



**McKinney Climate Fellows Program
2022 McKinney Climate Fellow – RATIO Design**

Primary Focus

The Sustainability Intern is responsible for developing and implementing strategy to support RATIO's organizational and design sustainability goals in alignment with the firm Strategic Plan. They are accountable for tracking the progress of firmwide sustainability goals that contribute to growth of the firm and client offerings.

Expectations

- Monitor firmwide project performance in relation to strategic metrics such as energy performance, carbon, or other measure of sustainability and wellness.
- Empowers staff to achieve project goals in performance, health, & design through knowledge, mentorship & sharing.
- Update the firm's Sustainability Action Plan for the AIA 2030 commitment.
- Analyze the firm's operational carbon footprint and recommend ways to improve.
- Develop a streamlined, comprehensive solution to track the progress of firmwide sustainable design metrics.
- Track and research governmental policy & utility incentives in our target market locations.
- Maintain Green Cleaning Policy & Inventory for LEED-Certified RATIO Offices.
- Track Indoor Air Quality levels in Chicago Office, and extend tracking out to all other offices.
- Research current and potential clients' corporate sustainability goals and how our design work can support their goals.
- Reports to Sustainability Integration Leader

Required Criteria

- High School Diploma
- Pursuit of Bachelor's Degree or higher
- Passion and vision for the future of sustainability and its impact on design.
- Proven understanding of green certification programs.
- Promote a culture of collaboration and inclusion as a part of the overall firm EDI initiative.

Compensation

Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work full time for 10 weeks, beginning June 6 – August 12

Feedback and evaluation

The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

Diversity, Equity and Inclusion

The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

Application instructions

To apply for this position, complete an application on the Environmental Resilience Institute's website. If you have questions about the program or any of the positions available, email Danni Schaust, MCF Program Manager, at danmcphe@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Monday, February 14, 2022.