



## McKinney Climate Fellows Program

### 2022 McKinney Climate Fellow – Deaconess Hospital

#### **Position Summary**

Deaconess Health System is a regional healthcare leader in Southern Indiana. Deaconess is looking to enhance our sustainability and conservation while rapidly growing and becoming a leader in sustainability. The Fellow will review Deaconess' current sustainability progress while developing a road map to further development and improvement on sustainability measures and projects. The Fellow will collaborate with multiple departments across campuses to identify initiatives, develop communication and work with leaders to implement. The position will be centered at the 2 largest existing hospitals within the health system in the Evansville, Indiana area.

#### **Duties will include:**

- Reviewing current status of hospitals sustainability programs and processes
- Build on current programs and develop new programs for sustainability
- Cultivate communications, strategies and materials to train and heighten awareness
- Report progress to leadership on a weekly basis
- Involve staff to strengthen new and existing programs
- Develop processes and programs to last beyond Fellowship

#### **Qualifications**

- Effective communicator both verbally and written
- detail oriented
- experience in recycling and energy conservation
- ability to work with employees across multiple departments
- self-motivated
- ability to manage multiple projects and work with Microsoft programs

#### **Compensation**

Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work full time for 10 weeks, beginning [list 10 week period starting no sooner than late May, and ending no later than mid-August].

#### **Feedback and evaluation**

The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner, and by Fellow's ability to identify programs and processes to enhance current sustainability status, and employee commitment to continue programs after the Fellowship period.. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

### **Diversity, Equity and Inclusion**

The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

### **Application instructions**

To apply for this position, complete an application on the Environmental Resilience Institute's website. If you have questions about the program or any of the positions available, email Danni Schaust, MCF Program Manager, at [danmcphe@iu.edu](mailto:danmcphe@iu.edu), or Sarah Miller, MCF Project and Outreach Coordinator at [sjm8@iu.edu](mailto:sjm8@iu.edu). Applications will be accepted on a rolling basis (first come, first serve) until Monday, February 14, 2022.