

Position: McKinney Climate Fellow / McKinney Climate Fellows Program

Reports to: Director of Operations

Purpose: Girls Inc. inspires all girls to be strong, smart, and bold. Our comprehensive approach to whole girl development equips girls to navigate gender, economic, and social barriers and grow up healthy, educated, and independent. Girls Inc. responds to the changing needs of girls through research-based programs and public education efforts that empower girls to understand, value, and assert their rights.

The McKinney Climate Fellow will be an educated individual who is still open to learning. Girls Inc. wants to support this student's growth mindset but also learn from what the individual has to offer. This fellow will be observant as to what Girls Inc girls need to learn and will implement a creative curriculum geared around the various topics. This individual will also possess strong communication skills that will transfer into other projects for the organization.

Qualifications:

- An articulated belief in the mission of Girls Inc.
- Passion to work with children and educate them about various environmental topics
- Able to communicate with staff and community members about various projects
- Independent, self-directed worker with a high degree of professionalism.
- Ability to work flexibly in a fast-growing, entrepreneurial atmosphere

Responsibilities:

Weekly Environmental Lessons

The summer camp theme is "Explore with Girls Inc." where each week will be focused around various components of the biosphere. The Climate Fellow will:

- Create fun and interactive lesson plans for the girls to participate in twice a week during summer camp
- Assist in finding community resources and partners to elaborate upon various lessons
- Provide a creative learning environment for the girls to obtain information
- Be knowledgeable upon the weekly topics of the biosphere and incorporating sustainability and climate education into the lessons

Period Pantry Project

A period pantry is a place to obtain free menstrual cycle products. The products are available for anyone in the community who needs to utilize these specific hygiene products. Creating a Period

Pantry will allow for the surrounding neighborhood to utilize products when encountering their menstrual cycle. People that experience a menstrual cycle have a tendency to be overcharged for the products necessary for this monthly health factor. Creating this project will allow equity and inclusion for all people that need these specific hygiene products. The Fellow will focus on tasks such as:

- Create a Period Pantry for the community to utilize at its leisure
- Organize a drive to receive funds or items for the pantry
- Determine a location for the items to be accessed easily by the public
- Assure the items are arranged and organized in the pantry for easy use

Data Collection

In order to determine what the girls have learned in the summer, the Fellow will need to arrange the following:

- Create focus groups divided amongst the ages of the girls
- Either interview, create a pre/post test, or survey the groups on the material taught in the summer
- Determine what the need areas for learning are and create solutions
- Present the data to the staff and board members to create transparency

Feedback and Evaluation

- Organize weekly 1:1 meetings with the Director of Operations to discuss upcoming projects, answer questions, and brainstorm any new ideas
- Create goals and a timeline for the Director of Operations to hold accountability
- There will be an evaluation on Week 3, Week 6 and Week 10 consisting of a self-evaluation and supervisor to fellow evaluation

Compensation

Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work full time for 10 weeks, beginning May 23rd and ending on August 5th. We take a week to reset and prepare for the second summer session, July 4th through the 8th. This will be a week without serving girls and time off for any program staff.

Diversity, Equity and Inclusion

The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive, and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

Application instructions

To apply for this position, complete an application on the Environmental Resilience Institute's website. If you have questions about the program or any of the positions available, email Danni Schaust, MCF Program Manager at danmcphe@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Monday, February 14, 2022.