



**McKinney Climate Fellows Program
2022 McKinney Climate Fellow – The Patachou Foundation**

Who We Are

The Patachou Foundation cultivates an equitable future for you by amplifying the value and power of food. We're building a better hunger-relief model by creating a truly empowering and radically sustainable hunger-relief model.

The Patachou Foundation prepares and serves healthy meals to children impacted by poverty and hunger and increases their awareness, connection, and excitement about food. Our meal service is complemented by hands-on educational programming to combat food insecurity at its core to break the cycle of hunger in our community.

The Patachou Foundation strives to be an anti-racist, anti-hunger organization by supporting food security for youth in Indianapolis and providing opportunities for self-sufficiency through the lens of equity. That means that we are committed to actively identifying, challenging, and changing the values, structures, and behaviors that perpetuate systemic racism both in our organization and our community. We seek like-minded candidates to join our team.

POSITION SUMMARY

The McKinney Climate Fellow will be placed within the Impact Department and will lead day-to-day activities and manage the schedule, logistics, and reporting for The Patachou Foundation's summer Food Fellowship program.

We recognize the root cause of hunger is poverty. We also know that social and financial mobility can be obtained and sustained through gainful employment in the food and hospitality industry. The Patachou Foundation is resolved to create a more equitable food system where food becomes the *means* to solve the problem, not the *solution* itself.

The Food Fellowship is a paid, six-week summer career-training program for high schoolers in Indianapolis in all aspects of the food system. Students learn transferable skills in urban farming, cooking and food prep, hospitality and customer service, financial literacy, leadership, and college/career-readiness.

In addition to work experience guided by industry experts, Food Fellows will get a behind the scenes look at the food industry and have opportunities to network with business and community leaders. Food Fellows graduate this program equipped to enter the food industry immediately and/or to apply for college.

The McKinney Climate Fellow will lead day-to-day activities and logistics for this summer job training program, assist instructors, and mentor high school students enrolled in this program. Work hours are Mon-Fri 8am-4pm with occasional weekend and evening special events.

Duties will include:

- Manage day-to-day logistics and scheduling for Food Fellows
- Communicate with students regarding expectations, daily schedule and job placement, uniforms, etc.
- Support Food Fellowship Director and Director of Impact to respond to student needs and complete program-related tasks in a timely manner
- Attend Food Fellow orientation + parent/guardian meet + greet
- Coordinate employee onboarding and orientation for new Food Fellows (including obtaining relevant documents, identification, permission slips)
- Supervise alumni Food Fellows and assign tasks as needed
- Provide weekly food system workforce development training (curriculum provided)
- Chaperone and provide support for logistics for field trips to local restaurants, farms, etc.
- Provide support/staffing for weekly summer community Farm Stand
- Marketing farm stand
- Communicate with students' families regarding details about summer experiences
- Provide curriculum support to Food Fellows as needed
- Coordinate logistics for Food Fellows' final project implementation with support from Food Fellowship Food Fellowship instructors
- Coordinate with Marketing Dept. to document Food Fellowship experiences via photo and video
- Gather data from students before, during, and after Food Fellowship to track success of program – create mid-term and final report
- Provide curriculum feedback to inform iterative curriculum development
- Participate in regular meetings with Food Fellowship instructors to share experiences and problem solve collaboratively
- Other projects as assigned

Qualifications

- Experience working with youth and a track record of creating and maintaining positive and safe environment. Clear understanding of how to address student safety situations, both individually and within a group setting. Ability to manage emotional labor and boundary settings.
- Active listening skills and ability to reflect others' viewpoints in order to build trusting relationships with students, staff, and school and community partners.
- Problem Solving Skills: Resourcefulness and creative problem-solving skills, with the agility to respond to unexpected changes in a thoughtful and calm fashion.
- Personal responsibility for work product and results; excellent organizational skills to juggle multiple projects and ad hoc requests.
- Flexibility and an eager team player who is excited to collaborate with colleagues and participate in an authentic, feedback-driven office culture.

- Proficiency in meticulous data tracking and management; experience using Salesforce or a similar database is a plus.
- Student must be knowledgeable, and/or have experience or coursework in data tracking of measurable outcomes on projects
- Understanding of systemic and institutionalized racism facing communities of color, and the historical context of privilege and power.

Compensation

Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work full time for 10 weeks, beginning June 6 – August 12

Feedback and evaluation

The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

Diversity, Equity and Inclusion

The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

Application instructions

To apply for this position, complete an application on the Environmental Resilience Institute's website. If you have questions about the program or any of the positions available, email Danni Schaust, MCF Program Manager, at danmcphe@iu.edu, or Sarah Miller, MCF Project and Outreach Coordinator at sjm8@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Monday, February 14, 2022.