

**McKinney Climate Fellows Program**  
**2022 McKinney Climate Fellow**  
**McKinney Family Foundation &**  
**Environmental Resilience Institute**

Who We Are

The mission of the Environmental Resilience Institute is to increase resilience to environmental change in Indiana and the Midwest by accurately predicting impacts and effectively partnering with communities to implement feasible, equitable, and research-informed solutions. While the threat of environmental change is one that has concerning implications for all forms of life on this planet, we recognize that environmental justice is especially linked to systemic racism. Therefore, we are committed to fighting for environmental justice and against systemic racism in all our work. ERI is deliberately cultivating staff and culture rich in diversity of thought, background, race, gender, ability, and lived experiences. We encourage all interested parties to apply.

The McKinney Family believes environmental sustainability is the key to the future of Indiana. Therefore, the McKinney Family Foundation (MFF) is committed to building an environmentally sustainable future for every Hoosier. Through strategic partnerships, MFF advocates for environmental justice, seeks to conserve natural resources, and empower Indiana communities to live in a healthier, more prosperous, and more sustainable manner.

POSITION SUMMARY

The McKinney Climate Fellow will be placed within the Environmental Resilience Institute's Implementation Team and will be responsible for taking the lead on select initiatives and assist with sustainability, climate, and community resiliency projects.

The Fellow will provide support for the Implementation Team as well as the McKinney Family Foundation on the following projects:

- Statewide McKinney Climate Fellows expansion
- Midwest expansion for the McKinney Climate Fellows program
- Curriculum development for fall semester fellowship program
- Expansion of existing ERI tools, including the ERI Toolkit
- Research and outreach for a business-focused Resilience Cohort expansion
- Support of a sustainability assets mapping program, in partnership with Ball State University
- Other duties as assigned

Duties will include:

- Programmatic support for the Implementation Teams
- Administrative assistance
- Attend the Boot camp May 16 – 20, 2022
- Attend weekly (virtual) “Lunch and Learns”, Wednesdays from 12:00pm-1:30pm
- Submit weekly Canvas reports over the course of the fellowship

Qualifications

- [list qualifications, such as: detail oriented, experience and/or coursework in sustainability studies, experience working with Microsoft Office products, effective verbal and written communication, self-motivated, ability to prioritize and manage multiple ongoing tasks]

- Student must be knowledgeable, and/or have experience or coursework in data tracking of measurable outcomes on projects[such as: tracking greenhouse gas emissions reduction over time at the organization, or other similar quantifiable processes]
- Equity mindset/lens and other critical indicators related to DEI in climate work are preferred

#### Compensation

Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work part-time (20 hours/week) for 10 weeks, beginning **May 23, 2022 and ending July 29, 2022**.

#### Feedback and evaluation

The Fellow will be given regular feedback from staff on progress and performance from ERI's Implementation Team and the McKinney Family Foundation's Executive Director, Stephanie Goodrid Lawson. The Fellow will report to the Implementation Team managers, Danni Schaust and Matt Flaherty. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

#### Diversity, Equity and Inclusion

The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

#### Application instructions

To apply for this position, complete an application on the Environmental Resilience Institute's website. If you have questions about the program or any of the positions available, email Danni Schaust, Implementation Manager, at danmcphe@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Monday, February 14, 2022.