Who We Are
Cummins Inc., a global power leader, is a corporation of complementary business segments that design, manufacture, distribute and service a broad portfolio of power solutions. The company’s products range from diesel, natural gas, electric and hybrid powertrains and powertrain-related components including filtration, aftertreatment, turbochargers, fuel systems, controls systems, air handling systems, automated transmissions, electric power generation systems, batteries, electrified power systems, hydrogen generation and fuel cell products. Headquartered in Columbus, Indiana (U.S.), since its founding in 1919, Cummins employs approximately 60,000 people globally.

POSITION SUMMARY

The McKinney Climate Fellow will be placed within the Technical and Environmental Systems (TES) department and will be responsible for taking the lead on select initiatives and assist with sustainability, climate, and community resiliency projects. The Fellow will provide support for several projects within the TES scope which covers a broad array of environmental work and includes the disciplines of environmental sustainability (PLANET 2050), the facilities environmental center of excellence, product decarbonization strategy, emissions characterization, and engineering connectivity and analytics. Intern project assignments in the past have included work in supporting customer sustainability goals, environmental reporting benchmarking and analysis, facility environmental analysis and environmental policy analysis.

Duties will include:
- Serve as a resource on projects and work assignments; employ basic knowledge of effective project management and general business understanding.
- Identify, track, and work with others to resolve project issues.
- Monitor and communicate project status to project team.
- Assist with budget planning and tracking, research, and analytical support; provide input into the design and development of project plans and timelines.
- Assist with managing project risk; use quality tools to identify areas of risk.
- Document and share team learnings with other teams; draw on other experiences to enhance the success of the project.
- Maintain project notes, databases, and other records; monitor measures and communicate with Project Manager on status of specific projects and assignments.
- Attend a weeklong training in May 2023
- Attend weekly (virtual) “Lunch and Learns”, Wednesdays from 12:00pm-1:30pm
- Submit weekly Canvas reports over the course of the fellowship

Qualifications
- Prior quantitative coursework or research experience, preferably in a discipline applied to sustainability such as environmental science, environmental management, engineering, chemistry, environmental economics, or a related field
- Experience manipulating data using spreadsheets
Experience summarizing research in reports and presentations
Ability to follow detailed and technical instructions
Effective written communication, especially for a public audience
Exemplary verbal communication, including speaking publicly
Self-motivated, proactive, and flexible with careful attention to detail
Ability to prioritize and manage multiple ongoing tasks
Experience coordinating events
Equity mindset and an understanding of diversity, equity, and inclusion in climate
Enthusiastic about greenhouse gas management and climate planning
Experience in evaluating the environmental impact of products, activities, and systems
Experience creating professional reports
Student must be knowledgeable, and/or have experience or coursework in data tracking of measurable outcomes on projects [such as: tracking greenhouse gas emissions reduction over time at the organization, or other similar quantifiable processes]
Equity mindset/lens and other critical indicators related to DEI in climate work are preferred
Must be a full-time enrolled student pursuing an undergraduate or graduate degree
Minimum 3.0 GPA preferred
Must be able to complete a minimum of 10 weeks and up to a maximum of 12-week commitment
Must be able to complete 40 hours per week
Willingness to learn from others on the job

Compensation
Compensation will be paid directly through Cummins. The Fellow will work full time for at least 10 weeks but not more than 12 weeks, beginning in late May and ending no later than mid-August.

Feedback and evaluation
The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

Diversity, Equity and Inclusion
The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

Application instructions
To apply for this position, complete an application on the Environmental Resilience Institute’s website. If you have questions about the program or any of the positions available, email eri@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Friday, January 13, 2023.