Who We Are:

Hillenbrand is a global industrial company operating in over 40 countries with more than 10,000 associates serving a wide variety of industries around the world. Guided by our Purpose — Shape What Matters For Tomorrow™ — we pursue excellence, collaboration, and innovation to consistently shape solutions that best serve our associates, customers, communities, and other stakeholders. Hillenbrand's portfolio includes brands such as Coperion, Milacron Injection Molding & Extrusion, and Mold-Masters, in addition to Batesville.

Position Summary:

Hillenbrand’s sustainability strategy is mapped into four categories of Environmental, Social, Health and Safety, and Governance. The McKinney Climate Fellow will be placed within the Sustainability & Corporate affairs department and will be responsible for assisting with sustainability, climate, and community resiliency projects. This may involve implementing process improvements; conducting research on external organizations, trends, and regulations; and supporting the efforts of our Operating Companies and sustainability working groups. This fellow will support a culture of sustainability that aligns with Hillenbrand’s overarching strategy and Purpose.

Required Duties:

- Attend weeklong training in May 2023
- Attend weekly (virtual) “Lunch & Learns”, Wednesdays 12:00PM-1:30PM
- Submit weekly Canvas reports over the course of the fellowship

Responsibilities may include the following:

- Compile and organize data on developing sustainability reporting frameworks, regulations, and policies
- Analyze compiled utility data, identify gaps and trends, and make recommendations based on best practices
- Support the marketing of sustainability offerings, including copy for various thought leadership materials
- Conduct benchmarking research on peer organizations to understand industry shifts and improvements within sustainability reporting
- Write copy for internal policies, promotional materials, and other means of communication
- Take meeting minutes during working group meetings, informational webinars, and other key discussions
- Conduct research on potential company partnerships, charitable donations, volunteering, and other areas as needed
- Other duties as assigned

Skills/Experience:

- Outstanding writing, editing, researching and presentation skills
- Knowledge of sustainability theories, practices, and local, national, and global initiatives
- Ability to articulate concepts both verbally and in written word
- Detail-oriented, with excellent analytical capabilities and organizational skills
- Highly collaborative interpersonal skills: can work effectively in a team environment and maintain composure and quality of work while under deadlines
**Compensation:**

Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work full time for 10-12 weeks, beginning mid-May and ending mid-August depending on Fellow availability.

**Feedback and evaluation:**

The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

**Diversity, Equity and Inclusion:**

The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive, and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

**Application instructions:**

To apply for this position, complete an application on the Environmental Resilience Institute’s website. If you have questions about the program or any of the positions available, email the Environmental Resilience Institute at eri@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Friday, January 13, 2023.