 McKinney Climate Fellows Program
2023 McKinney Climate Fellow – KERAMIDA, Inc

Who We Are
KERAMIDA Inc. is a WBE-certified woman-owned environmental engineering and consulting firm that serves industries, businesses, cities, and governments worldwide. We provide strategy and implementation services in sustainability, greenhouse gases (GHG), energy, environmental compliance, remediation, environmental due diligence, brownfield redevelopment, plant decommissioning, health & safety, training, risk management, and iso management systems.

KERAMIDA leads the industry with groundbreaking research, innovative solutions, and a focus on sustainability that is incorporated throughout our approach. Clients rely on our team of technical experts to successfully handle the most complex challenges in the environmental, energy, and industrial markets.

Led by Founder and CEO Vicky Keramida, Ph.D., KERAMIDA's many principals have worked for over 30 years in the sustainability, environmental, health & safety, and remediation arenas, and are recognized leaders in their fields. Our engineers, scientists, and planners are renowned for delivering creative, integrated EHS solutions to a broad range of clients throughout the U.S. and abroad.

Our firm has one of the highest ratios of highly experienced professionals to general staff in the industry - 40% of our associates have over 20 years of experience. Our professionals possess certifications and registrations in over 30 different areas of expertise and hold patents and over 25 M.S. and Ph.D. degrees. Our experts have also provided technical review and expert testimony in hundreds of complex environmental and health & safety litigation cases.

KERAMIDA's professionals have a unique understanding of sustainability strategies, environmental compliance and technologies, health & safety requirements, EHS management systems, emergency management, industrial energy reduction, and governmental programs.

Our principals and senior experts are leaders in the sustainability and EHS fields, having played major roles in the development of national and state programs and standards. Our professionals also actively participate and hold leadership roles in numerous national and state trade associations, as well as various cultural and community organizations.

KERAMIDA has received numerous awards for technical excellence, business innovations, and growth.
POSITION SUMMARY

KERAMIDA will place The McKinney Climate Fellow (MCF) within the Sustainability & Climate Services Team. The MCF will focus primarily on identifying and writing grants related to city climate action planning, mock-scoring clients' CDP, working with other ESG reporting platforms, standards and frameworks, GHG inventory data entry, work related to the Science Based Targets initiative (SBTi), and other duties as assigned. The MCF will learn the role and responsibilities of a sustainability consultant by providing support on client projects for Livable Cities, GHG inventories, and sustainability reporting. The MCF will only be asked to perform professional tasks related to client projects and will never be asked to do anything outside the job description (no coffee runs). The MCF will be required to work in person at KERAMIDA's headquarters in downtown Indianapolis.

Duties will include:
- Identify and write grants for city climate action planning
- Assist with city climate action initiatives
- Review and analysis of client's sustainability reports (GRI, SASB, TCFD)
- Mock score of client’s climate related disclosures (CDP)
- Help the team roadmap client's CDP scoring and recommendations
- Initial data entry for Scope 1, 2, and 3 GHG inventories for clients
- Assist with client's Science Based Target initiatives
- Attend weekly staff meetings
- Give a presentation summarizing the MCF experience at KERAMIDA
- Attend a weeklong MCF training in May 2023
- Attend weekly (virtual) "Lunch and Learns", Wednesdays from 12:00pm-1:30pm
- Submit weekly Canvas reports over the course of the fellowship
- Other duties as assigned based on ever-changing client needs

Traits
- Ability to learn quickly and think independently
- Excited to work with a diverse team across multiple mediums
- Detail oriented

Required Qualifications
- Prior grant writing experience
- Experience using MS Excel for data analysis

Desired Qualifications
- Greenhouse gas accounting
- Experience synthesizing data to respond to a standardized report
- Presentation of complex ideas in a concise manner to diverse audiences

Compensation
Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The MCF will work full-time for 12 weeks beginning May 29 and ending August 11. We will offer an additional $3,600 to ensure the MCF receives $20/hour while working with KERAMIDA.
Feedback and evaluation
The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

Diversity, Equity and Inclusion
The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state. We have increased the wage of this position above the living wage ($18/hour in Indianapolis) to ensure the role is inclusive to all socioeconomic backgrounds.

Application instructions
To apply for this position, complete an application on the Environmental Resilience Institute's website. If you have questions about the program or any of the positions available, email Danni Schaut, Resilience Implementation Manager, at dschaust@iu.edu, or the MCF Project and Outreach Coordinator. Applications will be accepted on a rolling basis (first come, first serve) until Friday, January 13, 2023.