WM (WM.com) is North America’s largest comprehensive waste management environmental solutions provider. Previously known as Waste Management and based in Houston, Texas, WM is driven by commitments to put people first and achieve success with integrity. The company, through its subsidiaries, provides collection, recycling and disposal services to millions of residential, commercial, industrial and municipal customers throughout the U.S. and Canada. With innovative infrastructure and capabilities in recycling, organics and renewable energy, WM provides environmental solutions to and collaborates with its customers in helping them achieve their sustainability goals. WM has the largest disposal network and collection fleet in North America, is the largest recycler of post-consumer materials and is the leader in beneficial reuse of landfill gas, with a growing network of renewable natural gas plants and the most gas-to-electricity plants in North America. WM’s fleet includes nearly 11,000 natural gas trucks – the largest heavy-duty natural gas truck fleet of its kind in North America – where more than half are fueled by renewable natural gas.

POSITION SUMMARY

The McKinney Climate Fellow will be placed within the Collections Operations of the Hoosier MSA for WM. The Hoosier MSA consists of six sites in Central Indiana and each site oversees the safe, and efficient service of MSW trash and recycle. The Climate fellow will be responsible for taking the lead on select initiatives and assist with sustainability, climate, and community resiliency projects. The Fellow will provide support for the Area Collections Manager, and District Managers in the Hoosier MSA.

Duties will include:

- On route observation of collection operations
- Attend daily leadership huddles
- Participate and lead driver huddles and launches
- Investigating root causes of asset downtime and service inefficiencies
- Weekly check in with Area Collections Manager
- Manages the end-of-day check-in process, capturing and communicating key service, safety, and equipment issues.
- Monitors driver and laborer time and attendance, minimizing overtime and ensuring that drivers do not exceed limits established by regulatory agencies (e.g., 60-hour rule).
- Reviews weekly demand / volume for routes, determines potential gains from re-routing, and recommends re-routes to the routing specialist.
- Sets and monitors productivity, service, and safety targets for each route and driver.
Qualifications
- Detail oriented, experience and/or coursework in sustainability studies, experience working with Microsoft Office, specifically Excel, Word, and PowerPoint. Effective verbal, and written communication, self-motivated, ability to prioritize and manage multiple ongoing tasks is a plus as well.
- Student must be knowledgeable, and/or have experience or coursework in data tracking of measurable outcomes on projects
- Equity mindset/lens and other critical indicators related to DEI in climate work are preferred

Compensation
Compensation will be in the form of a scholarship through the Environmental Resilience Institute. The Fellow will work full time for 10 weeks beginning May 15th and concluding July 17th.

Feedback and evaluation
The Fellow will be given regular feedback from staff on progress and performance. Success in the fellowship will be determined by the completion of specified projects in a professional and timely manner. The Fellow should learn how this organization identifies its sustainability priorities, effective principles of communication, and how to develop and maintain professional relationships.

Diversity, Equity and Inclusion
The McKinney Climate Fellows Program supports the continual advancement and development of diverse, inclusive, and equitable spaces. Indiana climate change solutions should be equitable in implementation, and projects with equity considerations are encouraged to reduce climate change impacts on marginalized communities in the state.

Application instructions
To apply for this position, complete an application on the Environmental Resilience Institute’s website. If you have questions about the program or any of the positions available, email the Environmental Resilience Institute at eri@iu.edu. Applications will be accepted on a rolling basis (first come, first serve) until Friday, January 13, 2023.